

Board Norms:

Taken from Florence, OR "City Council Norms", & CAI Model Code of Ethics

- We assume good intentions.
 - When we disagree, we will do so without being disagreeable.
 - We will make space for everyone to speak.
 - We will be respectful, open, and honest in our work and communications with each other.
 - We will always strive to serve the best interests of the association as a whole regardless of their personal interests.
 - We will exercise humility.
 - We will not reveal personal information about any association owner, resident or employee that was obtained in the performance of board duties.
 - When we have concerns with a board colleague, we will address those concerns in a timely, respectful, and constructive manner.
 - We will check ourselves in adherence to our norms and practice self-regulation.
 - We will not criticize one another in public.
 - We will seek to build relationships with our board colleagues outside of our official duties.
 - We respect each other by minimizing side conversations in our meetings.
 - We will wait to be recognized by the President before speaking.
 - We will pay attention to each other; listen and don't interrupt.
 - We will always speak with one voice, supporting all duly adopted board decisions – even if the board member was in the minority regarding actions that may not have obtained unanimous consent.
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